Kensselaer Union
Executive Board

Attendance
9/21/17

Date

Matthew Rand, President of the Union
Rasika Ekhalakar, Vice President of the Union
CJ Markum, Graduate Rep
Erica Lane, Class of 2018 Rep
David Raab, Class of 2019 Rep
Anissa Choiniere, Class of 2020 Rep
Ida Etemadi, Club/ICA Rep
Kay Sun, Club/ICA Rep
Ciera Williams, Club/ICA Rep
Majken Rasumssen, Club/ICA Rep
Ananya Murali, Club/ICA Rep
Brookelyn Parslow, Club/ICA Rep
Caitlin Kennedy, Member at Large
Caroline Ringel, Member at Large
Jared Segal, Member at Large
Brian Mansaku, Member at Large
Matthew Heimlich, UC Rep
Ezra Teboul, GC Rep
Joe Venusto, Senate E-Board Liaison
**Kensselaer Union**

**Executive Board**

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Executive Board Meeting Minutes - 09/21/2017

Meeting begins 8:02pm

**BSA Proposal**

Matt McCorvin:

Requesting $1,100 for the 50th anniversary of the Black Student Alliance
The money will go towards transportation and DJ for the Event

Erica:

Can you speak more on the Black Cultural Center (BCC)?

Steve:

It is off the Parking Lot of the VCC, but it stopped being maintained in the late 80s or 90s

Majken:

Is the money being requested from the BCC reserve account?

Matt McCorvin:

Yes

Also, in the budget there is a reference to using money from a reception fund, but the reception fund says zero

Steve:

Now that the BCC reserve is known, we could possibly use extra money for the multicultural lounge

Erica:

Would you rather keep the money from the reserves and take money from contingencies so you could use it later?

Matt McCorvin:

It depends what the money would be going to and the upgrades that would be made

Erica:

Are we taking the money from contingencies or from the BCC fund?

CJ:

I feel that contingencies can go to other clubs and be used for a larger pool

Brookelyn:
This event is open to everyone and the money from contingencies is for everyone

Jared:
This should come from reserves since it is for their event and they were okay with it to begin with

Ezra:
This is what they originally proposed, to ask for extra funding not from reserves, but for sake of simplicity they asked for it out of their old funds

Ida:
There has been money left over in contingencies for the past several years, so taking out $1,100 for a 50th anniversary will most likely not affect any other club’s abilities to draw from contingencies

CJ:
Could we just do half and half?

Kay:
Why wasn’t this budgeted for last year?

Ezra:
They are getting more people and alumni than they expected which is why they are asking for more

Kay:
Why would they want so much more for an annual event?

Matt Rand:
This is not an annual event
This is their 50th anniversary event

MOTION TO ALLOCATE FUNDS FROM CONTINGENCIES TO BSA FOR ANNIVERSARY 12-1-2

CJ:
How much fund did they ask for to start with and how much extra do they want?

Matt Rand:
Each club is allocated $5 per person for the year, but it was mistakenly placed as $0

Ciera:
There are places in budget, such as the summer barbecue, that reference the reception fund, but the reception fund is $0, so they need to be granted reception funds

**MOTION TO REALLOCATE FUNDS FROM CONTINGENCIES TO BSA RECEPTION FUND 15-0-0**

**Human Resources Interview Committee**

Matt Rand:

We put together a committee last year to interview job applicants

However, the same 16 students have been doing these interviews, so Justin and I are creating a pool of students who will be trained by Human Resources

This pool of students can be drawn from when an interview process must take place

It will be an E-Board and Senate joint committee

Kay:

Why isn’t it also joint with undergraduate council and grad council?

Matt Rand:

They don’t have the ability to make committees

Joe:

The duties of this ad hoc committee have not been set in stone and any student may join the committee

Matt Rand:

The initial membership of the committee would consist of the group of students who were involved in the search group for the director of the union

Kay:

How was the committee built over the summer?

Matt Rand:

We are working with Jackie Turner, the Deputy of the VP of Human Resources, helped us create the idea and is working with us to get everyone trained

CJ:

I’m concerned with both extremes

There is already a hard time with attendance, so the marketing of the committee will have to be extremely well done

If we get too many people applying, then HR might begin to rescind the offer
Matt Rand:

They offered to train 80 students to interview
We are trying to build up a large contingency
There would not be committee meetings
It would be a standing committee, but attendance is moot point because there would be no meetings

Erica:

After seeing only five students apply for the Director of the Union interviewing committee, I don't think too many applications will be an issue

Ezra:

How many of these positions will affect graduate students?

Matt Rand:

We have multiple grad students doing a great job on the committee
I don’t see the point in splitting it up
If it is a specifically grad student position, then we will try to get more grad students involved and bring in more interested parties

Kay:

I think grad students should be involved in the process
We don’t really have too many grad students involved in our student life because we are different in lifestyle
If this committee is long term, do we need policy? Do we have a rotation of application for if people graduate?

Matt Rand:

We do not have all of the official procedures prepared
We want this committee to be established, so they can make a recommendation to the board next week

Steve:

Any position that has to do with the Union effects graduate students

Ezra:

I’m glad there are grad students on the committee
It was more of a concern of grad student’s time, but the level of understanding of grad students and how they affect grad students might be more vague
Rasika:

Also, it would be up to the chair to select members and put out open calls

CJ:

I understand the urgency, but I am slightly uncomfortable creating the committee without any policy behind it

Matt Rand:

The committee already exists because it was passed by Senate on Monday
However, if you are uncomfortable, you have the right to vote no
We do know this committee will exist and it will be a large number of students

CJ:

Are we voting on a motion?

Erica:

Do you have any committee chairs in mind?

Matt Rand:

We do have some committee chairs in mind, but I will not be putting one forward now

Matt Heimlich:

Why does this need to be established?

Matt Rand:

It helps to keep this committee student run in the Senate and E-Board because it protects student interest

CJ:

Do these positions only take place in the union?

Erica:

When we worked with HR, they also asked us to interview for other positions that are involved with students such as positions in the admin office, pub safe, and AVP positions

Matt Rand:

I would like for the entire E-Board to be trained in this

CJ:

Why is the E-Board still attached if we are interviewing outside of the Union?
Matt Rand:

Interviewers for positions in the Union will still be pulled from this list
As a joint committee e have senate or external and E-Board for internal
This also stemmed from the Director of the Union search committee which
was an E-Board Committee

MOTION TO ESTABLISH AD HOC HUMAN RESOURCES INTERVIEW COMMITTEE
PASSES 13-1-3

Senate Report

Joe:

On Monday, we spoke with VP Strong
A new project is overhauling RPI’s core curriculum
The petition to bring The Flying Chicken to campus and it was taken to Nancy
Bush and then to Business Operations Committee of the E-Board

Kay:

Does BizOps have the obligation to report to the Senate?

Matt Rand:

E-Board committees have no obligation to answer to the Senate, technically

Presentation by Dean Apgar (AVP and Dean of Students) and Michael Arno
(Director for Student Rights, Responsibilities, and Judicial Affairs)

Dean Apgar:

These changes have not been officially made yet
We do not have any policies for threatening behavior
The first change is to remove dates from the handbook because it is costly to
reprint, and just state in the handbook the last time it had been updates
We would notify the student body every time there is a change made to the
handbook
Change “Residence Life” to “Student Living and Learning”

Erica:

I’m concerned that if there is no end date then it will not be updated

Dean Apgar:

I think we need to take a look at it every year and we can add that to the
handbook as well
We would like to clarify that for both individuals and groups that hazing is prohibited on and off campus.

The primary purpose is to have policies apply to organizations on and off campus.

Brookelyn:

Does this apply to sexual misconduct?

Dean Apgar:

That policy is in a different handbook because the policy and judicial process is different.

The grounds for disciplinary action will be amended:

#10 added language that makes it GDA in conduct that encourages or threatens physical harm to persons or property.

#12 added language acknowledging certain policies do not require testimony or participation such as sexual assault.

#12 expanded the list of applicable proceedings to any judicial proceedings, whether covered in the Handbook or other institute policies.

#13 expanded list of fire safety equipment.

Added qualifier to allow Dean of Students to contact parents if needed.

The Good Samaritan policy amended to take into account organizations.

The judicial board does not apply where other institute policies, such as sexual misconduct, grants jurisdiction to other panels.

Matt Rand:

Have these review been done internally or has there been student input?

Dean Apgar:

Students have been involved in the conversations thus far.

These updated have not been implemented yet, which is why we are here discussing with the Board today.

The records of disciplinary action stating that all records will be removed since it does not reflect current practice.

David:

How long would record be kept?

Dean Apgar:
Approximately seven years, unless the offense was serious such as expulsions

The records may also be released in accordance with FERPA

The language was revised to refer to the Handbook rather than the Student Code of Conduct

Kay:

Why aren’t we clarifying the length of time we will keep the records?

Dean Apgar:

The length of time differs on the weight of the matter

Added update by HR to include harassment and updated names and numbers of Title IX coordinators

Kay:

Where are other places to report sexual assault?

Dean Apgar:

A list of numbers and links will be in the handbook

We also added in a Cyber Citizenship policy

Rules for Maintenance of Public Order to clarify that only members of the community will be able to engage in demonstrations on campus

Ida:

Would this also include press from coming on campus to record demonstrations?

Dean Apgar:

This is primarily to prevent outside groups from off campus from using RPI’s platform to create a demonstration that may not match with the student body

It is primarily for safety reasons

Matt:

It is not our jurisdiction to give feedback unless individuals would like to give feedback

The Senate gives student representation for these institute policies, so we will not be giving feedback until after the Senate has heard the same

Budgeting Guidelines

Anissa:
We took this document written in 1998, tore it apart, and added our new policies into it.

All of the major policy changes are listed and attached to the agenda.

All policies should be reviewed every two years and presented to the E-Board.

These changes will take place beginning FY2018.

There will be a subsequent motion postponing budgeting changes until 2019.

Additionally, club officers must have good academic standing (2.0 GPA minimum).

CJ:

We are not allowed to see GPAs, so how do we implement this? How will this be monitored?

Erica:

This was recommended by Cameron, so maybe she can check them?

Brookelyn:

It is not manual checking.

Anissa:

I am not sure exactly how it works, but we can remove the part about having rules monitored by the E-Board and Admin Staff.

Kay:

Could this be monitored by CMS?

David:

If we proposed having student GPAs, it would be vetoed very quickly.

If Cameron wants to do it, we can, but no one who runs the website would be able to be involved.

Jared:

With Greek Life, GPA is communicated to the president of houses.

I don’t know how they do that, but could we do something like that?

Erica:

Members sign a waiver allowing that to happen.

Anissa:

We will remove the part on E-Board monitoring.
We included social media obligations into the policy including that clubs social media sites may not be used to promote products, services, or other pages not affiliated with RPI or the Rensselaer Union

Brookelyn:

What is included as explicit material? Would Poly articles be constituted as explicit if we are quoting a speaker or comedian?

David:

These are budgeting guidelines
Why are we including a section on social media?

Ezra:

Explicit material is used very vaguely in relation to art

Erica:

Budgeting Guidelines may not be the best name for this document
These are now general guidelines for clubs to follow as a reference

Anissa:

We discussed names and we did not come up with anything better

Steve:

If this is the overall policy, then the social media policy can go into it
Historically, it was originally one document, split into two, and now we are condensing it into one again

Brookelyn:

Could we add a line to the explicit section such as including “to be determined to the E-Board”

Matt Rand:

This will go onto the new website that Justin is working on and will be in a searchable format

Anissa:

It was meant to be discussed multiple times and was not meant to be discussed now

Kay:

I agree that it should be more budget specific

Anissa:
This was put onto the google drive this summer for editing

Ida:

Is there another document going over guidelines other than budgeting?

Anissa:

No, there is not

Ida:

Not all rules must be implemented all the time
They are called “guidelines”
Just like jaywalking, it is not always implemented, but it can be implemented if it is causing an issue
If explicit content is causing an issue, we can cite the budgeting guidelines

Jared:

We should avoid ambiguity

Anissa:

These are “Guidelines”
All of the rules are mildly ambiguous

Ezra:

Is this all there has ever been as far as social media policy?

Matt Rand:

Yes

Ezra:

Could we eventually make it more precise?

Matt:

We can keep discussing and work with others to determine what is E-Board and what is J-Board
There is a lot of discussion on points in the document, but these all already exist in other documents just spread out
This is why the policies committee exists because they have already gone over it

Majken:
I support changing the name of the document to cover all the different policies that will be in the document

Anissa:
Is that something people would be okay with?

Caitlin:
Do we want to add things that aren’t budgeting into this policy as well?

Anissa:
All the policies that need to be here are on this document

David:
All of these policies will be on the website and in the same place on the website, so as a matter of searching through policies, they do not have to be in the same document

Matt Rand:
The primary goal of this document is not to get it on the website, it is to have a clear set of policies

Anissa:
Now that the queue is empty we will proceed
The current policy allows for $2.50 per semester per person for the reception fund, so we are increasing it to $3.50

CJ:
It is very hard to serve even 100 people for $7 per person, I would not be opposed to increasing the price even more

Anissa:
We are increasing it in due time and we do not want to break the Union

Steve:
Just club sports is around $4000 increase in cost

Anissa:
This will be postponed until FY19
Lodging prices are also increasing and clubs will be expected to budget for two people per room
If both men’s and women’s teams qualify for an event, then the subsidy will be split evenly

Erica:
Wasn’t this already policy?

Steve:

Yes, but now it’s written down in the policy

Anissa:

For educational trips, the Union will only subsidize it if the club can bring something back to campus that can positively impact the student body

Steve:

It is pretty much impossible to do budget savings anymore because with inflation, if all the programs are done, then all the budget is usually used

This does not affect incentive income such as fundraising

Clubs get to keep all fundraised funds

Jared:

What I’m hearing is if clubs have money left over than they come back to us.

Anissa:

The problem is not following the policy and of clubs not doing all programs and still coming back to try to get half the money back

Of all the clubs who come in, how many are successful in doing all programs and receiving half of extra funds back?

Steve:

The last time this was done successfully was eight years ago

Kay:

I think policy is policy and if we are not doing it, then just have it removed

CJ:

If it is suggested by union staff, then I definitely respect that opinion

David:

I think we should strike it

Anissa:

Budget savings will be removed from the policy

MOTION TO APPROVE UNION CLUB AND ORGANIZATION POLICIES AND GUIDELINES
ATTACHED PASSES 16-0-1

Director’s Report
Steve: We have also met the candidates and are in the final steps of bringing them to the E-Board for final approval

**President’s Report**

Matt Rand:

We have Title IX training next week

The plan is to have the hiring discussion next week and that is the plan right now

Erica:

Is that going to be closed?

Matt Rand:

Yes, all hiring decisions are closed

My goal is that we only have three pieces of business on the agenda because they will be long

The community relations committee is now working with Auxiliary services to bring food trucks to campus next month

If anyone is interested helping talk to me and I will connect you with Michael Gardener

We received a letter from Dean Apgar stating that we will be approving the Director of the Union

If we approve both candidates, then they will both be speaking with Dr. Jackson

We will be putting out a document outlining the process very soon

The interview committee should stay tuned for further updates

Anything related to student policy is the Senate’s domain, so this is not our jurisdiction, and that is why I cut the conversation off

If any of you have individual comments, I request that you wait until after the Senate has heard

**Member Reports**

Ida:

The first MAP Committee meeting is next Monday at 5:00pm in the SGS

Committee meetings will be every other week due to the duties at hand

Also, I motion for Anissa to be the E-Board member of the week for handling all of our comments for a 32-page policy
MOTION PASSES FOR THE MEMBER OF THE WEEK TO GO TO ANISSA PASSES 16-1-0
Agenda
September 21st, 2017

1. Roll Call @ 8:00 PM

2. Welcome

3. Presentations
   a. BSA Proposal – 8:05 PM
   b. Human Resources Interview Committee – 8:25 PM
   c. Budgeting Guidelines – 8:40 PM

4. Reports:
   a. Director’s Report
   b. Senate Report
   c. President’s Report
      i. Title IX next week
      ii. Food Trucks?
      iii. Letter from AVP/DOS Apgar, VP Strong
   d. Member Reports

Contingencies FY18 Beginning Balance $32,500
Contingencies FY18 current balance $32,000

Contingencies FY17 Beginning Balance $32,500
Contingencies FY17 this week $32,500
# EXECUTIVE BOARD PROPOSAL COVERSHEET

**CLUB**
Block Students Alliance

**ACCOUNT NUMBER**
302030

**DATE SUBMITTED**
9/19/17

**HEAD CLUB OFFICER**
Taeli Moore

**PRESENTER**
Matt McCurvin

**PHONE NUMBER / EMAIL**
347-858-2101

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<th>RPI Students: 25</th>
<th>Dues/person/yr.: $</th>
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<td>Faculty/Staff: 1</td>
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<td>Community:</td>
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Present Rensselaer Union Subsidy: $11,810

## REQUEST SUMMARY:
Please list items/services to be purchased and their costs.

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Total $11,810

Additional Subsidy Request Total $(Expense less Income)

## JUSTIFICATION & EXPLANATION:
Has this been requested before? NO
(for example: at budgeting or prior EBoard meeting)

Please attach another sheet with the following information:

a. Detail of items/services to be purchased. (copy of quote, etc.)

b. Demonstration of need/interest, or background.

c. How will this impact future budgets. (service/maintenance cost, replacement cost, etc.)

Reviewed by: Rensselaer Union SARP
Reviewed by: Rensselaer Union Finance Coordinator
Reviewed by: Executive Board Representative

DATE 9/19/17
DATE 9/20/17
DATE 9/20/17

COMMENTS by Rensselaer Union SARP

COMMENTS by E-Board Representative

☐ Approved ☐ Reserves
☐ Not Approved ☐ Contingency

Form available for download at union.rpi.edu/club-finance

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The image contains a filled-out form titled "EXECUTIVE BOARD PROPOSAL COVERSHEET." It includes sections for the club's information, account number, date submitted, head club officer, presenter, phone number/email, number of members, dues/person/yr., and present Rensselaer Union Subsidy. The request summary and justifications are detailed, with tables listing expenses and incomes for various items/services. The form also includes review sections with dates and comments.
Rensselaer Polytechnic Institute
Black Students' Alliance
Established in 1967
Sage Ave, Troy NY 12180
rpibsatreasurer@gmail.com

Dear Rensselaer Union E-Board,

This coming October, the Black Students’ Alliance will be celebrating its 50th year anniversary. The celebration will take place from Thursday October 12th to Sunday October 15th. On Saturday, there will be a formal dinner at the Albany Marriott Hotel. We are planning to charter a shuttle for this event. We received a quote from the Durham Bus Company of $658 for two 44 seat yellow buses. There will also be a DJ at this event that is charging a fee of $500 for his services.

Black Students’ Alliance is planning to use funds from the Black Community Center upkeep fund in order to subsidize these events for students to attend. The BCC upkeep fund is a contingency fund for the now defunct community center and currently has $5000. We would like to stress the fact that this is a very special and rare event for our current members as well as our past ones and it is not one that happens often.

There is also a conflicting issue with programs in the Black Students’ Alliance’s budget need some clarification. In program 3 of goal D, a $40 subsidy was requested for food a beginning/end of school BBQ. The subsidy was not approved and the comment explaining why said to take the money from the reception fund. However, in program 3 of goal F (which is the reception fund) there is no subsidy provided. A clarification of the issue would be greatly appreciated.
Matt
I wanted to give you a brief history of the funding for the Black Cultural Center and why there are funds in a reserve account.

In the early ‘80’s, the BSA was the umbrella group for all clubs for students of color. They approached the board at that time and requested a place for students to build a community. The Institute identified the 419t street facility as one that could be obtained by the Union for a cultural center. The BCC was placed in the BSA budget and funding for programs were identified each year. It was felt that facility care should be in a separate fund to keep it clean and less confusing. The BCC reserves was created. The funding over the years has gone into facility use for the Multicultural lounge in the Union (room 2124) and had been used for some programs that had greater effect on a larger community.

The use of the BCC funds for the 50th anniversary is very acceptable in concept. This is a special time. It effects a greater community, and at the present tie, is not tied to a specified goal.

If you need more information, please let me know
Cameron
Major Procedural Budgeting Guidelines Changes

Introduction

All policies to be reviewed every 2 years
Changes will go into effect starting FY2018

III.C.I.

Implements rule stating Club Officers must be in good academic standing (2.0 GPA min)

III.C.J.

Social Media Obligations

All posts within spirit of the Union

V.C.1

Reception subsidy increase from $5 per person per year to $7 per person per year

Cap was at $500, now $700

Adjusted for increasing prices

V.D.1.

Lodging subsidy increase from $100 to $125 per night in rural areas and $150 to $175 in urban areas

Adjusted for rising costs

Clubs must budget based on Union Approved 2 person limit per room

V.E.2.4.

If a mens and womens team of the same club qualifies for an event/ competition, they split the additional subsidy equally

V.E.2.5.

Union will subsidize invitational events by 40% not exceeding $2000

If a mens and womens team of the same club qualifies for the event/ competition, they split the additional subsidy equally

V.E.3.1.

Educational trips will only be funded if it is determined that the club can bring something back to campus that can positively impact the student body
THE RENSSELAER UNION CLUB BUDGET POLICY AND PROCEDURES

I. INTRODUCTION

II. STUDENT ACTIVITIES RESOURCES TO HELP CLUBS AND ORGANIZATIONS
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   B. Director of the Union
   C. Student Activities Resource Person
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      2. Club Operations
      3. Finance
      4. Programming
      5. Marketing
      6. Legal Services for Student Organizations and Liability and Risk Assessment

III. TYPES OF CLUBS AND THEIR PRIVILEGES AND OBLIGATIONS
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         a) Union Funded Clubs
         b) Provisionally Funded Clubs
      2. Union Affiliated Organizations
      3. Newly Forming Union Clubs
      4. Provisional Status Clubs
   B. Privileges of Union Clubs and Organizations
   C. Accountability
      A. Activities Fair (Fall – First week of the Academic Year)
      B. Financial Workshop (Fall – Before the end of September)
      C. Officer Lists
      D. Membership Lists
      E. Budget Workshops (Mid-Fall)
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      G. Final Budget (Date set by first month of Fall Semester)
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I. INTRODUCTION

This revised Budget Policy and Procedures approved on 11/22/1998 has been put in place by the Union Policies Committee according to the Rensselaer Union Constitution and the Executive Board Bylaws and in accordance with all the terms approved by the Rensselaer Union Executive Board (E-Board) in the Club Starter Constitution on 12/3/15. All policies are reviewed every two years by the Policies Committee and presented to the E-Board. This document will serve as the official guidelines for all Rensselaer Union-funded activities and will be used when reviewing budget proposals and approvals, when monitoring appropriated funds, and when approving programs for all Union Recognized Clubs. This document will go into effect immediately for Fiscal Year 2018. It will be used in the development and approval of all proposed and final budgets for future fiscal years. Addendum(s) may be added to these policies with majority approval of the E-Board. Union clubs and organizations will be notified immediately of such change(s).

The Union E-Board must balance the Rensselaer Union Budget and must fairly weigh all requests it receives to ensure that the student activity fee and its other income sources are equitably distributed. Club budgets are an expense line under the Rensselaer Union Budget and Rensselaer Union Budget balancing is a continuous process that is regularly evaluated for the E-Board. Because income sources vary, both the Union Budget and/or club budgets may need to be adjusted during the fiscal year. No account is to exceed budget; if a club’s account is at or near budget, it may be frozen by the E-Board to prevent further expenditure.

Every Union Recognized Club or organization must be approved for funding by the E-Board before the club or organization is entitled to submit an annual budget request for the following year. The E-Board must approve the purpose and constitution of the club before the club can apply for funding. Approval for funding, or the fact that a club or organization has received funding in the past for any specific program, does not guarantee that a program will continue to receive Union funding. The Union will not subsidize any religious or political organization or any group which claims affiliation with such an organization, nor will it fund any organization that endorses a particular political or religious viewpoint.

The Rensselaer Union Budget Policy and Procedures is a “line-item” budget policy, meaning that each line (sub-account) will be considered a budget within itself. Accordingly, re-allocation of funds between sub-accounts will need prior authorized approval.

“Club subsidy” is defined as expenses minus income; the actual subsidy will change over the course of the year for each club relative to the income it raises and the expenses it incurs. Clubs should adjust their programming accordingly over the course of the year so that they do not go over their original budget. In no event, except with prior E-Board approval, will the overall club subsidy be in excess of what is granted to the club through the annual budget approval process.
Every November, each Union Funded Club or organization must project and propose a budget for their activities for the next fiscal year (i.e., July 1–June 30) by specifically stating what their expenses and income are for each integral part of their programs. Each club or organization must research prices for all expenses for the upcoming budget, in preparation for submitting an accurate budget. Funds may be spent and/or collected only as stated in the approved budget and the Rensselaer Union Budget Policy and Procedures, by June 1 in the approved budget year. Incentive income, budget savings, and/or penalties will be discussed in Section VII. Clubs and their officers are accountable for the implementation of these policies and their budgets. The policies will be distributed to all officers who are authorized by the club to make expenditures. Upon being elected and by submitting an officer list, all officers agree to accept ownership of these policies and of the responsibility to implement them with respect to their budget.

The Rensselaer Union Budget Policy and Procedures are the generally accepted policies for dealing with all club and organization related budget issues. In unusual circumstances, the E-Board, by simple majority vote, may choose to deal with all clubs in another way, on a case-by-case basis.

II. STUDENT ACTIVITIES RESOURCES TO HELP CLUBS AND ORGANIZATIONS

A. E-Board Representatives
The President of the Union assigns an E-Board Representative to each Funded Club. E-Board Representatives are available to help their clubs with issues relating to their budgets and programs, and are the official liaison of the club to the E-Board throughout the fiscal year including throughout the budgeting process. E-Board Representatives have the responsibility of representing each of their clubs’ interests to the E-Board, while at the same time representing the interests of all the students in the Union.

B. Director of the Union
The Rensselaer Union Constitution provides for a Director of the Union whose “duties shall include the administration of Union activities and moneys in accordance with the policies of the Rensselaer Board of Trustees, the Rensselaer Union Constitution, its bylaws, and further legislation of the Executive Board.”

C. Student Activities Resource Person
The E-Board has budgeted for other personnel to assist in the operation of the Union in various capacities. In the Union Administration and Student Activities Office these employees are the Student Activities Resource Persons (SARP) Staff. In relation to clubs and organizations, some SARP staff provide direct services needed to conduct all clubs’ day-to-day business inside and outside of the Union. Others are available as resources for information relating to club activities. Each Funded Club is assigned a specific SARP who is
knowledgeable about the issues relating to the club’s specific activities. Signatures by SARPs on documents as required by the *Rensselaer Union Budget and Policy Procedures* and Rensselaer Polytechnic Institute indicate only that the issue in question is consistent with said policy and do not endorse a particular program unless specifically stated. SARPs are available to provide information and work with all clubs and organizations on the matters including, but not limited to, the items set forth below.

1. **Membership**
   - Membership types: Regular, Voting, Associate, and Volunteer
   - Conducting effective meetings for recruitment and retention
   - Using teams and committees effectively
   - Leadership development and advising

2. **Club Operations**
   - Requirements for Officer Lists
   - Requirements for Membership Lists
   - Utilizing the Activities Fair
   - Budget responsibilities
   - How to complete Union forms
   - Deadlines required of Union clubs

3. **Finance**
   - The *Rensselaer Union Budget and Policy Procedures* and what the Union will budget for programs
   - Individual club budgets and approved programs
   - How to use budgets effectively
   - Income, subsidy and expense, and what they mean to clubs
   - The Budget and Expense Statements (B&Es) - club monthly statements
   - B&E reconciliation, i.e., balancing club accounts
   - E-Board Proposals, re-allocations, new programs and contingency requests
   - Contract negotiation strategies
   - Fundraising strategies

4. **Programming**
   - Idea development for potential programs
   - Ideas and planning for activities and events
   - Sponsoring events with other clubs
   - Risk assessment: planning a safe program
   - Logistics for optimizing approved programs
   - Comprehensive planning for the future

5. **Marketing**
   - Advertising for recruitment of new members or promotion of activities
   - Advertising events for more successful attendance
• The Marketing, Advertising, and Publicity Committee of the E-Board is available for consultation on marketing projects

6. Legal Services for Student Organizations and Liability and Risk Assessment
• Consultation together with the Rensselaer attorney and Rensselaer’s Risk Management staff

III. TYPES OF CLUBS AND THEIR PRIVILEGES AND OBLIGATIONS

A. Types of Clubs and Organizations
As stated in the Rensselaer Union Constitution: “The purpose of this Union shall be to unite all its members in a commitment to the ideals for which Rensselaer stands, to expand the extracurricular life at Rensselaer, to coordinate all student organizations, to act as a medium through which student opinion may be expressed, and to work with all other members of the Rensselaer community to encourage student initiative and to lead student action in all interests which will serve the welfare and betterment of Rensselaer.”

Rensselaer Polytechnic Institute may assume liability for all activities of the Institute. Rensselaer and the Executive Board of the Union must determine in its view whether or not the scope of any proposed club or specific club program presents an abnormal risk to students, to the Union as a whole, to the Institute, or to the Rensselaer Community at large. It may need to consult recognized experts in determining the level of risk. Because of its responsibility to the Institute, Union policy mandates that all activities of Union Recognized Clubs be approved in advance. Written approval must be obtained prior to any Union Recognized Club activity, through either an approved budget or an E-Board Proposal for a new program, regardless of whether or not the activity is subsidized by the Union so that the members will be covered in the event of an accident related to the activity. The Institute will not cover liability resulting from an unapproved program and the student members of the club responsible for the activity will be held personally liable.

The E-Board, as the budgeting group of the Union, categorizes all student clubs and organizations as they relate to the Rensselaer Union. There are five different types of Union clubs and organizations and several other categories that the Rensselaer Union uses to coordinate student clubs and organizations. Each of these categories are listed below:

1. Union Recognized Clubs
Union Recognized Clubs are those clubs that meet the Criteria for Club Approval and have a Union approved purpose and constitution. A Union Recognized Club may or may not be a Union Funded Club; in any event, Union Recognized Clubs receive administrative support from the Union and at a minimum must conform to general Institute policy.
• All Class Councils and the Graduate Council are considered Union Recognized Clubs. These organizations, however, are funded through class dues and aside from issues relating to liability, do not have to conform to the Rensselaer Union Budget Policy and Procedures. They must have copies of their current constitutions on file at the Union and are encouraged to have a list of current officers on file in the Administration Office at all times.

a) **Union Funded Clubs**
Union Funded Clubs are those clubs that are recognized and have been given a subsidy by the E-Board. A Funded club holds programs for which the expenses exceed the income, and thus requires additional funds, or a budget, to maintain its operations. The budget is a “starter budget”, an “annual budget”, or an “interim budget”.

1. An “annual budget” is provided for all Union Funded Clubs as per the guidelines set forth in the *Union Budget Policies and Procedures* document.
2. A “stop-gap budget” may be provided for any Union Provisionally Funded Club that is in the process of completing the *Rensselaer Union New Club Funding Policy*. This budget is to provide money to the club while they are waiting to submit a budget proposal during normal budgeting times, and before the fiscal year where their proposed budget would go into effect. The club must present a budget proposal for review. The Policies Committee will review the club’s budget request and will make a recommendation to the E-Board on the level of approval.

b) **Provisionally Funded Clubs**
 Provisionally Funded Clubs are those clubs that are in the process of completing the *Rensselaer Union New Club Funding Policy* and are working towards becoming Fully Funded Clubs. A Provisionally Funded Club will be given a provisional budget to hold programs as a trial to prove that the club can effectively utilize a budget from the Rensselaer Union and is truly in need of one. The Union Starter Budget that has been granted to the club will come from the Contingencies fund of the E-Board to subsidize club activities. Provisionally Funded Clubs must meet all of the requirements detailed in the *Rensselaer Union New Club Funding Policy* in order to become a Fully Funded Club. The status of a Provisionally Funded Club will be changed to that of a Fully Funded Club once that club enters the first fiscal year for which they are receiving a subsidized budget that was submitted to the E-Board during the Board’s normal budgeting process.
1. A “starter budget” is provided to Rensselaer Union Provisionally Funded Clubs until they are able to submit a budget proposal as part of the regular budgeting review process in November for the next fiscal year. The “starter budget” is given to each funded club to advertise their meetings and to provide for a reception for new members. The E-Board will provide starter budgets at a rate of no more than $200 nominally, though the final amount will be given at the E-Board’s discretion. If the club would like to conduct an additional program, the club must submit an E-Board Proposal for approval of that program.

2. **Union Affiliated Organizations**

Union Affiliated Organizations are those student organizations that are recognized by the University by virtue of their association with a department or their approval by the Dean of Students Office (such as an officially recognized fraternity or sorority). An Affiliated group may be comprised of RPI students, faculty, or members of the surrounding community and must have a purpose aligned with the values of Rensselaer. An approved Affiliated group cannot apply for funding but still receives certain resources from the Rensselaer Union.

3. **Newly Forming Union Clubs**

Newly Forming Union Clubs are those clubs who have started the process of becoming a Union Recognized Club. First, a new club must register by filling out the New Club Registration form and create a starter constitution. They must meet with the Assistant Director of Student Activities and be registered with the Union Administration Office, must meet the *Criteria for Club Approval*, and may be at any stage of the process of trying to get recognition. They must abide by the guidelines and hold only those privileges as set forth in the *Club Affiliation/Recognition Procedure*. The club will undergo an interview conducted by the Policies Committee with recorded minutes and attendance from three general body meetings and a completed *New Club Evaluation* form. The Policies Committee will submit a recommendation to the E-Board, who will make the final determination by vote on recognition or affiliation. Each forming club will only have one year from the original date of submission to become Union Recognized; in the event recognition has not occurred within this timeframe, the forming club may appeal to the E-Board for an extension of time to complete the process.

4. **Provisional Status Clubs**

It is important to note that there is one more classification for clubs. Clubs that have not been officially recognized by the Union, have had three meetings, but are not ready to come before the Policies Committee and apply for Affiliation/Recognition may apply for Provisional Status. This status allows a club to continue to reserve rooms within the
Rensselaer Union and continue to garner interest in their club before officially completing the club recognition process.

B. **Privileges of Union Clubs and Organizations**

The chart below summarizes the basic privileges of the different categories of Union clubs

<table>
<thead>
<tr>
<th>Type of Club or Organization</th>
<th>Meeting Room Space</th>
<th>Listing in Union Publications</th>
<th>Notification of/ Participation in Union Programs</th>
<th>Mailbox, Union Web Space and Email Lists</th>
<th>Union Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not a Union Club</td>
<td>No</td>
<td>No</td>
<td>No</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>Club with Provisional Status</td>
<td>Yes</td>
<td>No</td>
<td>No</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>Union Unfunded Club</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Union Funded Club</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Provisionally Funded Clubs</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes, as “starter budget” only</td>
</tr>
<tr>
<td>Newly Forming Union Clubs</td>
<td>Yes</td>
<td>Yes, as “forming”</td>
<td>Yes</td>
<td>Yes, as “forming”</td>
<td>No</td>
</tr>
<tr>
<td>Affiliated Club or Organization</td>
<td>Yes</td>
<td>Yes, where appropriate</td>
<td>Yes, where appropriate</td>
<td>Yes, where appropriate</td>
<td>No</td>
</tr>
</tbody>
</table>

C. **Accountability**

All Rensselaer Union Recognized Clubs are accountable to the Rensselaer student body by virtue of the rights and privileges afforded them through the recognition process. Additionally, all Rensselaer Union Funded Clubs and organizations are held responsible for using Student Activity Fees to conduct their approved programs. The E-Board has established the following requirements for all Union Funded Clubs and organizations (in addition to working within their approved budgets) in order to retain their funding:

1. Participate in the Activities Fair and Financial Workshops
2. Turn in Club Officer and Membership Lists
3. Submit an Annual Budget
4. Adhere to the rules of the Rensselaer Union and Rensselaer Polytechnic Institute

All clubs will be notified at least two weeks in advance of the precise dates for E-Board required activities, either in their club mailboxes by email or via postings on the Union web page. A description of each of these activities follows along with their approximate attendance or submission dates, and penalties that may be assessed to clubs or organizations due to non-compliance. A club may choose to fundraise to make up deficits caused by penalties (see Article IV Section A).

A. Activities Fair (Fall – First week of the Academic Year)

1. The Activities Fair showcases of all Union Recognized Clubs and organizations, by providing an opportunity for clubs to represent their programs and recruit new members. All Union Funded Clubs are required to participate. Union Recognized Clubs and organizations are invited and encouraged to participate. Affiliated clubs may participate only if space allows. A group of people or a club that is not recognized by the Union, or whose purpose has not been accepted by the E-Board, will not be permitted to participate in the Activities Fair.
2. For Union Funded Clubs, the penalty for missing the Activities Fair or failure to provide a written request to be excused from the Activities Fair is a charge against the club’s account in an amount equal to 10% of subsidy or 5% of expenses, whichever is greater. The budget is then frozen to prevent its use by the club. Within two weeks of written notification of failure to comply, a club representative must set up a table outside the McNeil Room or another mutually agreed-upon location for three days during lunch, for a duration of two hours each day, for club information/recruitment purposes. In the event that the club is unable to attend the Activities Fair, it must make a request in writing to its SARP to be excused, at least one week in advance of the fair; upon written approval by the SARP the club will be excused but must set up a table as per the terms stated in this paragraph, above.

B. Financial Workshop (Fall – Before the end of September)

1. The Financial Workshop is the mechanism used by the Union Administration and Student Activities Office and the E-Board to convey information relating to the Rensselaer Union Budget and Policy Procedures to all Union Funded Clubs. Each Union Funded Club must send its treasurer and/or president to this workshop. A club that cannot make the workshop for appropriate reasons can request a one-on-one meeting with their SARP three days after the workshop.
2. The penalties for not complying will be followed in stages. Clubs will be notified in writing.
3. The first penalty will result in financial assets being frozen—no transactions will occur until the club complies with policies.
4. The second penalty will occur after two weeks of non-compliance and may result in a loss of 5% of the funded subsidy or 2.5% of expenses whichever is greater.
5. After 3 weeks of non-compliance, the club will be required to submit an explanation in writing and a request for reinstatement of funding to the E-Board.

C. Officer Lists
1. Current Officer Lists are required at three times during the year for all Union Funded Clubs (Fall – second Monday following the Activities Fair | Spring – second Monday of the semester | Summer Contacts – second week of Summer). It is recommended that all Union Recognized Clubs also submit their Officer Lists. The lists are necessary so that accurate communication can be made to the clubs and so that the Union will know who is responsible for acting on behalf of the club, as set forth by the Rensselaer Union Budget and Policy Procedures. Upon being elected and by submitting an Officer List, all officers agree to accept ownership of these policies and of the responsibility to implement them with respect to their budget.
2. The penalties for not complying will be followed in stages. Clubs will be notified in writing.
3. The first penalty will result in financial assets being frozen—no transactions will occur until the club complies with policies.
4. The second penalty will occur after 2 weeks of non-compliance and may result in a loss of 5% of the funded subsidy or 2.5% of expenses whichever is greater.
5. After 3 weeks of non-compliance, the club will be required to submit an explanation in writing and a request for reinstatement of funding to the E-Board.

D. Membership Lists
1. Membership Lists are required three times during the academic year for all Union Funded Clubs (Fall – Second Friday in October | Spring – second Monday in February | Summer – second week of Summer Session). It is recommended that all Union Recognized Clubs also submit their Membership Lists. They are necessary to insure that Student Activity Fees are being spent on students in accordance with approved budgets. For liability purposes, they also act as an approved roster of students participating in Union Recognized Club activities.
2. The penalties for not complying will be followed in stages. Clubs will be notified in writing.
3. The first penalty will result in financial assets being frozen—no transactions will occur until the club complies with policies.
4. The second penalty will occur after 2 weeks of non-compliance and may result in a loss of 5% of the funded subsidy or 2.5% of expenses whichever is greater.
5. After 3 weeks of non-compliance, the club will be required to submit an explanation in writing and a request for reinstatement of funding to the E-Board.
E. **Budget Workshops (Mid-Fall)**
1. Budget Workshops are held by the SARP to help students as they begin to prepare their budgets for the next fiscal year. Budget filing procedures and policy changes are the focus of these workshops. Union systems administrators will be available to help students learn how to electronically input their budgets in the format approved by the Union.
2. Attendance at the Budget Workshops is optional though recommended. No penalties are assessed for failure to attend the Budget Workshops.

F. **Preliminary Budget (Date set by first month of Fall Semester)**
1. Preliminary Budgets are “drafts” in preparation for submitting the final budget. They should be submitted in the Budget Management System on CMS so that they can be reviewed by the E-Board Representative and SARP for comment prior to the club’s submission of its final budget.
2. No penalties are assessed for failure to submit a preliminary budget. However, if a club does not submit a Preliminary Budget, it will be reminded in writing of the submission date for final budgets.

G. **Final Budget (Date set by first month of Fall Semester)**
1. Final Budgets are those submitted by Union Funded Clubs to the E-Board for approval for the next fiscal year. An E-Board Budget Committee reviews them for approval during December. Final Budgets must be in accordance with the budget template in order to be accepted for review and approval by the E-Board. The E-Board will approve budgets consistent with the *Rensselaer Union Budgeting Guidelines* and will release the approved budgets to the clubs immediately. Clubs will have the opportunity to make appeals on the decisions of the E-Board within 24 hours. Generally, appeals are reviewed the day after appeals are submitted. All club budget decisions of the E-Board following appeals are considered final, except as provided for in Article V of the *Rensselaer Union Budget and Policy Procedures*.
2. The timeline for budget approval, appeals and reviews are adjusted to comply with the Institute budgeting cycle. The above may change as necessary.
3. The penalty for failure to file a final budget, or failure to file on time is that the budget that is ultimately submitted may be approved by the E-Board at a level no greater than 75% of the previous year’s budget (Interim Budget).

H. **Financial Close Out (Spring – Tuesday following Commencement)**
1. At the end of the fiscal year in June, Rensselaer Polytechnic Institute requires that the Union closeout its financial books. The E-Board requires that the Director of the Union and the Business Administrator conduct the financial closeout for all Union clubs and organizations. SARP assist in this process. All clubs and
organizations should reconcile their club accounts prior to this date, as per Article V Section B. Results of the financial closeout will be distributed to clubs as soon as they are available.
2. All bills submitted after June 1 run the risk of being charged against the club’s next year budget. Any deficit remaining at the end of the fiscal year will also be charged to the club’s next year budget. No additional penalty will be assessed by the Union.

I. Obligations of Club Officers
1. All club officers must be in Good Academic Standing (have a GPA of above a 2.0) to be eligible for the position. This rule will be monitored by the E-Board and the Administrative Staff.
2. Failure to adhere to this policy may lead to the removal of an officer.

J. Social Media Policy
1. Any Rensselaer Union Club or Organization must adhere to the following guidelines:
   a) Any posts must be in the Spirit of Rensselaer and may not negatively reflect upon the Union or the Organization.
   b) Social Media may not be used to promote products, services, or other pages not associated with RPI or the Rensselaer Union.
   c) No posts may contain explicit material or any sort.
2. Failure to adhere to these guidelines may result in legal action pursued by the Union.

IV. UNION CLUB AND ORGANIZATION AFFILIATION AND PARTICIPATION
A. Definition of Membership
Union clubs and organizations should refer to the Club Starter Constitution and policies dated 12/3/16 for all definitions on membership affiliations.

B. Membership for the Rensselaer Union
Membership in a Union club or organization does not qualify an individual to be a member of the Union. According to Article II of the Rensselaer Union Constitution, only currently registered students who have paid an activity fee shall constitute the membership of the Union. Article IX, Section 2 states that only members of the Union at the time of elections shall have the right to vote. Spouses of currently registered RPI students who have paid an activity fee may be eligible to be Voting Members within a club or organization, but they are not considered members of the Union and may not participate in Student Government
elections. No activity fee in addition to the “activity fee” paid by RPI student members shall be charged.

C. Volunteer Member

The *Rensselaer Union Constitution* defines volunteer members as “Those who are not eligible to be Regular or Associate Members because they are not affiliated with the Rensselaer Union or Rensselaer Polytechnic Institute, but whose talents, skills, or knowledge will assist the organization in fulfilling its purpose.” The volunteer or non-affiliated membership of an organization should not equal more than 5% of the total membership without E-Board approval. Community members may not have voting rights, may not hold any officer position, control access to facilities or computer accounts, and may not have direct access to any Rensselaer Union funds unless specific approval has been given by the E-Board.

D. Expenses Related to the Participation of People Who Are Not RPI Students

The participation of people who are not RPI students in a club may be valid if the person adds value to the club through their participation. The determination of added value is initially that of the club and ultimately that of the E-Board. If there are direct expenses for travel, uniforms, or other expenses deemed necessary for an individual’s participation that would not otherwise be incurred by the club, the expenses may not be subsidized by the Student Activity Fee or other income budgeted by the E-Board. Those not affiliated with RPI as students or their spouse or legal dependent, faculty, staff, alumni, or students of Hudson-Mohawk Consortium schools currently enrolled in courses at Rensselaer may not comprise more than 5% of the membership of any Rensselaer Union club without specific approval of the E-Board.

V. BUDGETING AND PROCEDURAL GUIDELINES

A. Budgeted Income, Dues, and Fundraising

1. Budget Income
   a. The Union does not subsidize certain program expenses. Unsubsidized expenses must have an accompanying income line in the budget to cover this difference. This income can be generated from dues, fees for services, fundraising, or by personal contribution.
   b. All club income (cash, checks, student charges) must be deposited in the Union Administration and Student Activities Office within one business day of collection. If a check bounces, the club will be charged $25.
   c. Clubs authorized to charge fees for their services must adhere to rates set by the E-Board.
a. Estimated earned income must be based off of actual earned income over the previous two years.

2. Dues
   a. Clubs that are required to collect dues must collect at least the dollar amount per person in dues set by the E-Board during the budget process.
   b. Clubs that collect dues shall collect 50% more from members who do not pay an activity fee. This does not apply to legal dependents of activity-fee-paying persons.
   c. Clubs that hire a coach must have dues that cover 50% of the coach’s salary.

3. Fundraising
   a. Clubs may desire to fundraise income to meet their obligations for programs. The E-Board must approve all fundraising initiatives as programs in advance during normal budgeting procedures based on if it is consistent with Rensselaer community standards, violates any known local, state and national laws, and it is in the “spirit of Rensselaer.” Any unauthorized fundraising may be referred to the Judicial Board.
   b. In the event a club would like to conduct additional fundraising, the club should submit an E-Board Proposal for approval, stating why and how they intend to raise the money, and how much money they intend to raise. Most fundraising initiatives require some up-front money (e.g., money to buy the t-shirts they want to sell). The club must choose any of the three methods stated below to acquire the up-front money:
      a. Prepaying: The club members may choose to prepay to the Union the cost of goods. The Rensselaer Union will then issue a purchase order for the goods.
      b. Reallocating: The club may choose to reallocate funds from another program within their budget to pay for the goods. In this event, the club must repay the cost of the goods before they are able to realize any income from the sale of the goods. This method is subject to the reallocation rules stated in Article VII, Section A.
      c. Requesting a loan from “contingencies”: In the event that there are insufficient funds within a club budget to pay for the goods by means of a reallocation, the club may write a proposal to the E-Board requesting a loan from contingency funds. This loan must be repaid before the club receives any income.

B. Budgeted Expenses
   1. Budgeted expenses are those expenses that are eligible for and have been approved for funding by the E-Board during budgeting. Each club or organization must research prices for all expenses for the upcoming budget, in preparation for submitting an accurate budget each November for the next fiscal year. Prior to
actually purchasing the items, new bids and quotes must be obtained when necessary, as detailed throughout this section.

2. For clubs requesting equipment purchases of over $3,000 per unit item, the submitted budget proposal must include at least three quotes from RPI approved vendors for the specific item, as well as a justification for both the purchase and the amount requested. These requests will be reviewed by the E-Board during normal budgeting procedures. This clause also applies to clubs submitting for Contingencies funds.

3. If the club does not purchase the specific item quoted, the purchase will need to be approved by the President of the Union, the Club Representative, and the club SARP.

4. The Rensselaer Union will not prepay or make deposits for products or services not yet received unless determined by the club and the Business Administrator. A pre-payment, deposit, or other special payment term requires documentation from the vendor to support the requirement.

5. All materials, supplies, and equipment delivered to the Rensselaer Union must be inspected immediately upon receipt to determine the condition and completeness of the shipment. Damages and shortages must be reported within five (5) days of delivery to the Rensselaer Union Finance Office Staff. They will coordinate any resultant claim with the vendor or the carrier.

6. All clubs and organizations are required to purchase materials from RPI Approved Vendors. If a club cannot obtain the necessary materials/equipment from a pre-approved vendor, the club can work with the Union’s Finance Office to get a specific vendor approved for the purchase.

7. The E-Board has the ability to make exceptions for all budgeting policies mentioned above, provided substantial reasoning is given and a 3/5th majority vote, as specified in the Executive Board Bylaws.

C. **Food**

1. The amount of subsidy for receptions will not exceed $3.50† per activity fee paying club member per semester. Reception Funds are intended to be used throughout the semester at the club’s discretion. It is recommended they be used for recruitment and end of year receptions. Reception funding is only to be used for events where all club members are invited to attend and a plan for its use should be included in the budget request for Reception Funds. **Reception Funds will not exceed $700 per year, regardless of membership.**

2. The E-Board may choose to subsidize food for specific events where food is an integral part of the event’s or club’s purpose or for specific events that are a service to the club.
and that require a substantial amount of work. Work Food Funds will not exceed $3.00 per activity fee paying participant per event.

3. Other programs involving food in the budget must also include an appropriate income line to cover the cost of the food.

4. No individual meals will be subsidized. Examples of this would be food over the course of a budgeted trip or an “away” competition in which the club participates.

D. Lodging

1. When a club is required to stay overnight for an event in which the members are competing or representing Rensselaer, the cost of lodging will be subsidized for each gender. The maximum price that the Union will subsidize for lodging is $125 per night for rural locations and $175 per night for urban locations. Clubs are expected to budget based on a maximum of 2 people per room.

2. Examples of rural trips would be to places like Burlington, Utica, etc. Urban trips would be to metropolitan places like New York City, Boston, etc. In the event a trip is planned to a “resort” area, e.g., Virginia Beach, Lake Placid, etc., then clubs or organizations should use the urban rates in preparing their budgets.

E. Programs Involving Travel

Following the guidelines below, and after approval of a program by the E-Board, the Union may subsidize travel for organized instruction, competition, entertainment, and recreation, in the name of Rensselaer or in service to the Union, according to each club’s purpose and goals. Anything stated herein does not guarantee E-Board approval of a proposed program involving travel. All clubs are required to file a Travel Itinerary Form to the Administration Office and to Public Safety before leaving campus on all trips.

1. General Travel Subsidy Guidelines

   1. The Union will subsidize transportation at the rate of $.25 per mile per vehicle, or actual gas receipts and toll costs, whichever is less, whenever personal cars are the E-Board-approved method of transportation for a program. The Union can subsidize the cost to rent vans or buses. The maximum price that the Union will subsidize for van rentals is $65 per day and $195 for weekend trips.

   2. The Union promotes other modes of transportation (besides personal car) that may be safer and more economical. Groups traveling distances should consider renting a van to avoid potential personal liability. If there are more than four people going on the trip, it is recommended they go by seven-passenger rental van. All drivers must take the RPI Risk Management Defensive Driving course
before they can drive the van. If there are more than 30 people, it is recommended they travel by chartered bus. Students should realize that anytime a personal vehicle is used, in NYS, the insurance policy of the owner of the car is the primary policy for all accident/damage claims.

3. The Union will subsidize the transportation of equipment at the same rate as if the equipment were a student. Approximately 150 lbs. or 15 cubic feet of equipment will count as one person; whichever yields the larger number of equipment/people.

4. In the event of unforeseen complications which will result in the circumstance that a club or organization must stay overnight, the club or organization must notify Public Safety when the decision is made and their SARP upon their return. The overnight stay will be reviewed at the next E-Board meeting.

5. **Union Vehicle Policy** – Clubs may request to use the Union vehicles for local use (primarily on-campus). The person who signs out the vehicle will be personally responsible for the timely return of the vehicle, its keys. Only Rensselaer students over the age of 21 with a valid driver’s license may drive the Union vehicles. All drivers must take the Risk Management Defensive Driving course before they can drive the van. The SARPs may make some exceptions at their discretion. Penalties will be charged to individuals who return the vehicles late or lose the keys. Any damages to the vehicle will be assessed to the club, unless determined to be the result of negligence or willful damage on the part of individual(s); responsible individuals will be assessed for damages, and/or deductibles. The privilege of being able to drive the Union vehicles will be taken away from any Rensselaer student driver found “at fault” for any accident involving a Union vehicles.

2. **Competitions / Tournaments / Performances**

   (Hereafter referred to as “event(s)” in this section)

1. The Union must approve any club-sponsored event(s) in advance, and will set the appropriate subsidy level, if any, for that event(s).

2. The entry fees from club-sponsored event(s) hosted by Union clubs must cover the costs for prizes and trophies for that event(s).

3. For approved trips, each participating club member will pay an individual “trip fee” which, combined, will account for at least 60% of the total trip cost. Trip fees = Total trip expense (lodging, registration fees, gas and tolls, transportation, any other associated fees excluding meals) x 60% divided by the total number of club members traveling.
4. If a club has won the right to participate in a local, regional or national event(s) that is not in their budget, after approval of the program by the E-Board, the Union may subsidize up to 70% of the cost of all expenses associated with the event(s) excluding meals, not to exceed $4,000. In the event that both men’s and women’s teams qualify, then the total subsidy must be split equally between the two.

5. If a club is invited to compete or perform in an “Invitational” event(s), after approval of the program by the E-Board the Union may subsidize up to 40% of the cost of all expenses associated with the event(s), excluding meals, but not to exceed $2,000. In the event that both men’s and women’s teams qualify, then the total subsidy must be split equally between the two.

6. If there are direct expenses for travel, uniforms, or other expenses deemed necessary for a non-RPI individual’s participation, the expenses will not be subsidized by the Student Activity Fee or other income budgeted by the E-Board.

3. **Educational / Instructional Trips**
   1. The Union may subsidize up to 40% of the total costs including, but not limited to, fees, transportation and lodging, but excluding meals, of E-Board-approved educational or instructional programs. Approval is based on the expectation that the club will bring back whatever information they learned to teach the rest of the club and to impact the greater student body. The allowance for any lodging that may be subsidized will follow the guidelines for rural and urban lodging.

F. **Uniforms / T-shirts / Personal Items**
   1. Clubs may choose to take advantage of the purchasing power of the Union to acquire uniforms, t-shirts and personal items related to their club’s activities, whether they are approved budget items or not. If uniforms, t-shirts or personal items are not approved budget items, the club or organization must pay the Union up-front for the cost of the items and the Union will then issue a purchase order. In any event, as approved budget items or not, the design of all uniforms, t-shirts and personal items must be consistent with Rensselaer Community standards, must not violate any known local, state or national laws, and must be in the “spirit of Rensselaer.”

   2. The Union may subsidize uniforms, t-shirts or other approved items that have a lifetime of less than 1 year or remain the property of the club/team.

   3. The Union will not fund uniforms, t-shirts or personal items that become the property of the individual members of the team/club or are customer-tailored or purchased to individual specifications.
4. In most cases, clubs will be required to take advanced orders and collect funds up front before a payment will be processed on all t-shirts and memorabilia for club functions.
5. Prizes and trophies won in club-sponsored events hosted by Union clubs must be covered by entry-fees for said event.

G. Referees / Coaches / Instructors
1. Prior to being contracted, coaches and instructors must submit proper certification to the Finance Coordinator or SARP.
2. Instructors/Coaches may be subsidized up to 50% of the cost of the coach’s compensation that includes salary plus fringe. Club dues must offset at least 50% of a coach’s salary plus fringe benefits.
3. Coaches should not be given salary or benefit increases in club budgeting. Any changes made to these items will be discussed by the E-Board during general budgeting.
4. Funds allocated for coaches, instructors, or referees cannot be transferred to other programs or vice versa.
5. The Union may subsidize the cost of officials necessary to conduct valid competition. Any student may be paid for his or her services in this capacity.

H. Equipment / Supplies Policy
1. Comprehensive Plan for the Purchase of Equipment / Supplies
   a. Clubs that need to purchase and/or replace capital equipment (all equipment costing more than $3,000) must present a comprehensive budget proposal for purchasing and/or replacing equipment to the E-Board, which shall include three quotes for the piece of equipment in question. The E-Board will review each plan during budgeting and determine whether they can support the club’s proposal. Each subsequent year the club must revise their plan to reflect purchases made and any adjustments they feel should be made to their plan; the E-Board will determine if it can support any changes to the plan.
   b. Clubs should request each purchase in the annual budget, but in certain circumstances may make requests to purchase capital equipment ahead of schedule. The E-Board may not be able to approve funds to purchase the capital equipment in one budget year. Each club must designate how it would like to finance this capital equipment in advance of its purchase. Clubs should consult with their SARP or their E-Board Representative as they prepare their budgets.
   c. To finance equipment that will require a large capital expense, clubs should create a distinct “reserve account” for the sole purchase of the equipment. These
accounts are intended for large, recurring purchases or for large, one time purchases that may not be able to be purchased during any particular fiscal year.

2. **General Procedures to Purchase Equipment / Supplies**
   a. All budgeted equipment over $100 should be purchased before March 31.
   b. Any budget-approved equipment purchase under $3,000 may be made without obtaining new bids before the actual purchase is made. All equipment costing more than $3,000 must have 3 written current bids/quotes before a final decision is made on purchasing, except as follows: Rensselaer Polytechnic Institute has certain provisions for “State Contract Items,” “Rensselaer Contract Items,” and “Sole Source Purchases”. If, in the course of getting bids from companies, a club is told that the item under question can be purchased under New York State Contract or is under a blanket order with Rensselaer, or finds that they can only purchase the specific item from one supplier, the club should consult with their SARP on how to proceed. In any event, the club must prepare a note for the file justifying why it made its final decision.
   c. The club should strive to purchase the lowest bid, but valid reasons such as quality or service might justify purchasing at a higher cost. Anytime a club or organization desires to use a higher bid it must prepare in writing the reasons for doing so for review and consultation with SARP.

3. **Penalties for Unauthorized Purchases**
   a. If a club fails to follow the guidelines set forth in this section specifically and makes equipment purchases without proper approvals, the individual(s) who made the purchase will be held responsible and will accordingly own the item(s). There will be no penalty charged to the club because the club does not own the equipment. However, if the owner of the equipment wishes to allow the club to use the equipment, the club must notify the SARP so that the Union can address potential liability issues relating to the nature of the increased or varied activity in relation to the club’s approved program.

I. **Charitable and Philanthropic Events**
   1. The intent of the Student Activity Fee is to enrich student life on campus and not be a direct or indirect donation to charity or other philanthropy.
   2. The E-Board may choose to subsidize philanthropic or charitable events if the event provides substantial benefit to campus, student life, or student development. The
philanthropic or charitable event must be accessible to all students and predominantly focus on students (e.g. spread awareness or entertain).

3. Events requiring mandatory donations, such as entrance fees, will not be subsidized. An entrance fee that is used exclusively to offset the cost of the event is not considered a mandatory donation.

4. If an event raises more from its entrance fee than what covers the cost of the event, that extra money is not eligible for donation.
   a. This clause is intended to ensure that the entrance fee is not inflated with the intent to garner extra money to donate.
   b. Note that compliance with the above does not guarantee funding for a program, but only enables it for consideration.

J. Affiliations
   1. The Union may subsidize 100% of the cost of organizational membership fees for clubs in national organizations for affiliations that the E-Board approves.
   2. Any club that has national dues to an outside organization must have club membership dues that are accurately proportioned to offset the cost of unsubsidized national dues.
   3. Club members’ individual membership fees in applicable national organizations may be subsidized at a rate of up to 40%. The remaining fees should be covered by club membership dues.

K. Club Services and Miscellaneous Expenses
   1. The Rensselaer Polytechnic Advertising

   The *Rensselaer Polytechnic* advertising is approved through the budgeting process by the E-Board, but is allocated as Poly Credits, which are equal to 1/8 of a page. Each Credit is valued at $20. The E-Board will evaluate each request and determine how much space they will be able to approve for allocation. The use of Poly Credits is contingent on space availability in *The Polytechnic*. Allocations will not be made for announcing club meetings, as Poly Credits should be used for special events.

   2. UPAC Sound and Lights

   Union Funded Clubs are not required to pay the rental fee on equipment but are required to pay technician fees for the students who work the event at the rate set by the E-Board. Contracting UPAC Sound and/or UPAC Lights requires a two-week notice; late fees are assessed to any club that does not give proper notice.
3. **Public Safety**

Many events may require Public Safety for crowd control and/or liability purposes. Public Safety evaluates each program on an individual basis to determine if their services will be required. Each club should consult with their SARP on budgeting for this service. The Union budgets for the total cost of Public Safety at these events. Requests for Public Safety must be received 2 weeks prior to an event or the event can be cancelled.

4. **Club Technology Services**

The Rensselaer Union provides storage space on a separate club web hosting server that is made available to Union Recognized and Affiliated clubs. The Union provides a single username and password for that club to use to edit its resources.

1. Clubs can contact Rensselaer Union System Administrators to create Websites advertising their services and providing information to members and the RPI community. All Union Recognized and Affiliated clubs shall develop home pages that are consistent with Rensselaer Community standards, that don't violate any known local, state or national standards, and that are in the "spirit of Rensselaer." They will be periodically reviewed by the Union to make sure that they are being used properly. Inappropriate use of this Rensselaer Union resource may result in the loss of storage and Web space for the club.

2. Although the Rensselaer Union provides and administers its own group of servers, those servers still fall under the jurisdiction of Rensselaer Polytechnic Institute. All Rensselaer policies, including the Policy for Electronic Citizenship, and all other Rensselaer computing guidelines, must be followed by all users of our computer systems at all times.

3. For private file storage needs, clubs can create shared Box Enterprise accounts through RPI’s Box subscription. Access to the space will be provisioned to members of the club as listed in CMS and ownership will be provisioned to officers of the club. To get access, contact the Associate Director of Union Operations.

For more information about the technology services provided by the Rensselaer Union or to ask questions regarding these policies, please email the Union Systems Administrators.

L. **Club Materials**

1. The Union may subsidize a maximum of 250 copies for general club advertisement.
2. All club belongings, including generic supplies or materials, must be documented and accounted for in club inventory. The inventory must include the type of item (or type of group of items), its dollar value to replace, and number of those items. Any item that is
integral to club operations or has a value greater than $100\textsuperscript{1} must be individually inventoried.

M. Reserve Accounts
1. In the cases where large one-time or infrequent but recurring purchases are required, clubs may and are encouraged to request Reserve Accounts to save portions of the expense every year for a number of years leading up to the purchase.
2. Reserve Accounts may only be established for a single purpose unless an exemption is granted by the E-Board. A club may establish and maintain one Reserve Account, with multiple projects attached to that one account.
3. The budget lines for Reserve Accounts will list the amount to be saved each year, over how many years money is to be saved in the account, what year the account is currently in, and how much money has been saved in the account to date.

N. Club Printer Access
1. The Rensselaer Union provides a laser printer for club use that is located in the Student Government Suite. The printer is made available to Union Funded clubs, and fees for printing are charged back to the appropriate club's budget.
2. To take advantage of the Club Printer, clubs must contact the Rensselaer Union Systems Administrators to have their account activated. Once active, the same username and password assigned for the club's Web Storage Space can be used for printing. The password is made available via the Club Management System, and can be reset via the System's interface. All printing activity on the Club Printer is logged to encourage clubs to only use the resource for club-related purposes.

O. Other Miscellaneous Expenses
1. Clubs are advised to consider the “other costs of doing business” when they prepare their annual budgets. If they have any questions, they should consult with their E-Board representatives and/or their SARP when proposing budgets for items such as, but not limited to, long distance telephone calls, copies, outside advertising, postage, Instrumentation and Media Services, performer fees, outside vendors and office supplies.
P. Purchasing Policies

1. General Purchasing of Items
   a. Each club is responsible for purchasing the items listed in its approved budget. The SARP and the Business Coordinator will, on request, assist the club in obtaining the best price available for approved purchases. The recommended procedure for purchasing any items not available at the Rensselaer Union, or on campus, is to determine the best price (as per the Budgeting Guidelines specified above) and then fill out a “Purchase Requisition Form” for the vendor. The Finance Office will then generate a purchase order to be given to the vendor in return for the item. When a purchase order is written, the Rensselaer Union (and not the individual) is paying for an item, and therefore assumes ownership of the item as well as all risks associated with the purchase. The club will be directly billed for the actual cost of the items. All items should be delivered to the Rensselaer Union Finance Office.
   b. There are occasions when a club member may want to purchase an item without a purchase order. This is not the recommended purchasing method, but on occasion the Union will make exceptions for this, especially with regard to the purchase of small miscellaneous items and food. If the club wants to make a purchase without a purchase order, they should first consult with their SARP. If the SARP agrees, a club member may use his/her own funds to pay for the purchase with the expectation of reimbursement upon providing a receipt for the items. The club member should be sure to obtain a tax-exempt certificate from the Finance Office prior to making any purchases since sales tax will not be reimbursed (see Article III Section C Part 3). In no event will purchases of equipment on an individual's personal card be reimbursed.
   c. An alternative option is the use of the Union’s credit card. The card can only be used to pay for travel and entertainment. A purchase order is required for any services rendered on campus. In order to use the credit card, club members must work with the Finance Office to complete the appropriate paperwork to provide a record. Since the Institute audits the Union’s credit card purchases on a monthly basis, the Union must be ready to submit the appropriate paperwork to prove that they are following the Institute’s purchasing guidelines.

2. Bank Accounts
   a. It is a policy of Rensselaer that external bank accounts for club use are not permitted in the name of a club officer or the club itself. No Union Funded Club is to obtain a federal ID number of its own.
3. Receipts Policy
   a. Receipts of club-budgeted expenditures must be turned in, in English, within TEN business days to the Union Administration and Student Activities Office in order to receive reimbursement. Receipts should be itemized and include: the date the purchase was made, the business the item(s) was/were purchased from, and the purpose of the expenditure.
   b. New York State sales tax may be reimbursed. Tax exemption forms can be obtained upon request from the Business Administrator prior to your expenditures.
   c. All reimbursement requests need the signatures of one authorized club officer and the club’s SARP.

4. Charge Slips and User Codes
   a. In the course of conducting club business, there are several opportunities for clubs to charge purchase amounts to the club’s account, or for students to charge club-related fees to their student accounts. The proper charge slip (completed accurately) or user code must be used in each instance for the transaction to be valid.
   b. Rensselaer Charge/Payment/Adjustment Sheets – Upon approval from a club’s SARP, a club may use this form to collect income from students for an approved club program. Personal items such as dues, t-shirts, trip fees, materials, etc., may be charged directly to a student’s personal student account. The form must be carefully completed and each student charged must sign his/her initials on the form, acknowledging that his/her account is being charged for the said purpose of the charge. The charge sheet must be accurately tallied by an officer of the club, and then given to the Financial Office in the Union Administration and Student Activities Office. The student’s account will be charged for the amount they agreed to, and the club will be credited in that amount. Charge slips should be turned in weekly.
   c. Rensselaer Collegiate Store Charge Slips – Charge slips may be used to purchase approved budget items totaling more than $10 from the Rensselaer Collegiate Store. In an instance when a charge slip is needed, a club officer must obtain one from the Financial Office in the Union Administration and Student Activities Office. After making the purchase, the club officer must immediately return the receipt to the same office. The amount of the purchase will be automatically charged to the club’s account.
d. **Food Service Charge Slips** – For internal vendors, department charge slips are available for use at all Union food service outlets in the Rensselaer Union for approved Union programs. A club officer must obtain the Food Service Charge Slip from the Financial Office. It will be used as tender in the outlet; the club should ask for a receipt for the total amount of the purchase, and return that receipt to the Financial Office within the next five business days. Any time a club wants to make a high volume purchase, e.g., ten pizzas for a recruitment party, they should call ahead to ensure that their order is ready when they need it.

   a. For external vendors, a club must participate in the America-To-Go program. The club may order through a list of approved vendors, and submit a requisition form to their SARP for approval. Once that form has been approved, the form will then go to the finance office for processing and ordering. The food will be paid for through the program and will be available for pick-up by the club or delivery.

   b. An exception to this rule can be made for multicultural clubs who are ordering from a specific vendor to meet their needs. The Union’s credit card can be used to purchase food in this case.

e. **Copier** – The treasurer of each club that has an approved budget to make copies will be given a copier code to use the copier in the Union. The cost of each copy made is automatically charged to the club’s account. Clubs should take special care to see that access to the code is secure, and should periodically check to see if the total usage is correct. Under no circumstances is the code to be used for personal business. If an individual is found to be in violation, personal restitution will be made. Any discrepancies should be reported immediately to the club’s SARP. The club will be notified of any changes to their copier codes.

5. **Conflict of Interest**

   a. There is a “conflict of interest” policy of Rensselaer Polytechnic Institute’s Purchasing Department that concerns the purchase of goods and services. Goods and services provided by Rensselaer employees, students or independent contractors affiliated with the Rensselaer Union shall not be considered a conflict of interest if they are in compliance with the Institute’s Policy. The Business Coordinator of the Rensselaer Union will monitor compliance. For more information on policies see Rensselaer Purchasing Department policy #1.3.

†Numbers updated yearly, may be modified at any point prior to budgeting in December
VI. BUDGET RECONCILIATION

It is the policy of the Union that all club budgets are monitored on a regular basis by SARPS to ensure that they balance. The following guidelines should be used in the event that a budget adjustment may be appropriate, either throughout the year or specifically resulting from year-end reviews of club budgets.

The Union budgets a limited amount of money each year for unforeseen expenses relating to safety, broken or stolen equipment or the increase in cost of approved programs. This money is referred to as the Union Contingency Fund. In some cases this money may be used for costs associated with new programs that clubs would like to conduct within the current fiscal year that are not provided for in the clubs’ current approved budget. This money can also be used to fund a Starter Budget for a newly formed club that was not assigned a budget during yearly budgeting sessions; it can also be used to fund a Stop-Gap budget. If possible, a club should reallocate funds from within their own budget to pay for these items. If a club is not able to reallocate, a club must present an E-Board Proposal to request the use of the Contingency Fund.

In general, the E-Board will not consider reinstating items denied from budgets during the previous year’s budgeting. If a club thinks it has a special case, it should discuss it with its E-Board representative.

VII. GENERAL PROCEDURES

The following procedures may be followed year-round, and in conjunction with year-end reviews of club budgets, where appropriate.

A. Reallocation of Funds and Requests from Contingencies

Clubs which would like to re-allocate approved funds from one budget line to another, or would like to propose a new use for the funds rather than the pre-approved budgeted use, or propose a new program, may do so per the following guidelines:

1. Re-allocations over $500, new programs, and contingency requests require the approval of the E-Board. All E-Board Proposals should be submitted on the standard form (available in the Union Administration and Student Activities Office), along with appropriate attachments, to the Union Administration and Student Activities Office by 5:00 p.m., 3 business days prior to the E-Board meeting at which the proposal will be discussed.

2. If a club would like to re-allocate up to $500 from another of its approved budget lines, the President and Treasurer of the club should submit a proposal form note to their SARP and their E-Board Representative, explaining why a reallocation is necessary. Reallocations less than $500 will require authorization from a club’s
SARP, E-Board Representative, the Business Administrator, and the President of the Union. If these re-allocations are not approved, they may be submitted to the E-Board for review.

3. This clause does not apply to any funds allocated for salary or benefits. No funds may be reallocated for the purchase of food.

B. **Re-Budgeting for Over-Expenditures**

1. Any club that has overspent their budget in the previous Fiscal Year, must rebudget at the start of the Fall Semester. This will include formulating a new budget with the club’s SARP that will compensate for the deficit.

2. Any club which has a deficit due to an over expenditure at any time during the fiscal year must re-budget to compensate for the deficit. The club should follow the procedures discussed in the point above to comply.

C. **Unauthorized Debt**

1. Unauthorized debts are unapproved expenses incurred by a club or organization.

2. Unauthorized outstanding debts incurred by funded clubs may be settled with Rensselaer Union funds. Such debts are to be financed by funds allocated from the club’s current budget after review by the E-Board.

3. If circumstances dictate, the E-Board may opt to deal with the club in another way, including but not necessarily one of the following:
   a. Financing from the club’s budget which would make the club no longer viable;
   b. Financing part of the debt for one or several years;
   c. Not requiring repayment at all;
   d. Holding an individual or any part of the collective group of the club’s members personally responsible for the unauthorized debt.

4. If there is reasonable evidence to show that an individual or individuals benefited personally from the debts incurred, the board may attempt to collect the debt from the individual(s) responsible.

5. Clubs that run a deficit in one year will have that amount subtracted from the next year’s budget and returned to the Rensselaer Union Facilities Reserves. If a funded club or organization continuously run significant deficits over a period of 3-5 years, the E-Board of the Rensselaer Union will evaluate the situation and cause of the debt. The E-Board will then either make adjustments to the club budget to rectify the situation or decide to cease funding for that club or organization.